

AC.2.20.1 Work-Integrated Learning

Schedule A Types of Work-Integrated Learning (WIL)

SAIT-Recognized Type of WIL	Description	Government of Alberta WIL Definition
Apprenticeship	A program of training in a designated trade that offers formal instruction, in addition to on-the-job training, and is governed by a contract of apprenticeship that is registered under the Apprenticeship and Industry Training Act.	Apprenticeship
Capstone/Industry Project	A capstone/industry project brings together all the technical skills and hands-on experience students have acquired during their program. This practical and innovative project provides an opportunity for students to tackle an open-ended problem.	Other
Clinical Practicum	WIL that is integrated into the curriculum of an allied health program. The term "clinical" usually identifies learning experiences where students are under supervision due to the nature of the activities and the risks and/or liabilities involved for the host organization, the post-secondary institution, students, clients, patients, and the general public.	Mandatory Clinical Placement
Cooperative Work Term ("Co-op")	Alternates periods of academic study with periods of work experience in the fields of business, industry, government, social services and the professions, in accordance with the Co-operative Education and Work-Integrated Learning Canada criteria. The student is typically paid for the work performed. The time spent in periods of work experience is in the range of twenty-five to thirty percent of the time spent in academic study. The student receives a P/NP (Pass/No Pass). This grade is not included in the calculation of the student's grade point average, but appears on the student's transcript.	Co-operative Education (alternating or internship models)
Directed Field Study	Comprises the fourth year of study of an Applied Degree program. The student is typically paid for the work performed. The student receives a letter grade. This grade is included in the calculation of the student's grade point average, and is on the student's transcript.	Directed Field Study
Internship	Structured work-term experience a year or less in duration, occurs after the student has completed at least one academic term of study, and is directly related to the student's program of study. Students may or may not be paid. The student receives a letter grade. This grade is included in the calculation of the student's grade point average, and is on the student's transcript. This term is often used interchangeably with "practicum".	Internship

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Practicum	Structured work-term experience a year or less in duration, occurs after the student has completed at least one academic term of study, and is directly related to the student's program of study. Students may or may not be paid. The student receives a letter grade. This grade is included in the calculation of the student's grade point average, and appears on the student's transcript. This term is often used interchangeably with "internship".	Internship or Field Placement

Note: Some older definitions of WIL (including accelerators, bootcamps, community service learning, hackathons, incubators and job shadows) have been removed from this schedule, as they either do not align with/are not recognized by the Government of Alberta as WIL or as they are considered to be co-curricular activities falling outside the scope of this procedure/schedule.

January 15, 2025