

AC.3.4.4 Student Non-Academic Conduct Schedule E

Sanctions for Non-Academic Misconduct

A student found to have committed an act of non-academic misconduct shall generally be subject to disciplinary measures, which may include one or more of the following sanctions.

1. Denial of Admission/Readmission to SAIT

2. Formal Warning/Reprimand

Written warning or reprimand that continued or repeated prohibited conduct may be cause for additional disciplinary action. This may include conditions that the student is required to meet.

3. Formal Apology (verbal and/or written)

4. Community Service

Prescribed service to the SAIT community, as appropriate in relation to the act of non-academic misconduct.

5. Restitution

Monetary reimbursement for loss of, damage to or destruction of SAIT property or property of other parties, to be paid by the student to the aggrieved party.

6. External Rehabilitative Assistance

Undertaking by the student to both seek rehabilitative assistance from outside SAIT and to attend all such rehabilitation sessions before being readmitted to class.

7. Behavioural Agreement

A signed agreement between the student and the Office of Community Conduct setting out the student's expected behaviours, any conditions with which the student must comply, and the consequences if the student breaches this agreement.

8. Restriction of Privileges or Contacts

Formal limitation imposed upon the use of specific SAIT facilities (including but not limited to the Campus Centre, computer labs, library and/or parking lots), participating in student club or academic events or ceremonies, and/or contact with a specified person(s) for a prescribed period of time.

9. Trespass Notice

10. Withdrawal from course(s)

11. Notation

Notation in the student's record that results in the withholding of the student's official grades or other indicators of academic attainment, withholding of official transcripts, and/or denial or termination of registration until the student provides evidence that the student has completed SAIT disciplinary measures.

Similarly, the student's record may contain a notation as to the misconduct and consequence, and the notation may be temporary or permanent.

12. Suspension

- A student may be prohibited from accessing SAIT's facilities and any or all SAIT courses, programs and services for a prescribed period of time and/or until specified conditions are satisfied.
- The Office of Community Conduct has the authority to order a suspension for up to 30 calendar days. A student may appeal this decision to the registrar. After the suspension has ended, the student may be eligible to continue in the same program of study and to have the student's full rights and status as a SAIT student restored.
- The registrar has the authority to order a suspension for 30 or more calendar days. A student may appeal this decision to the vice president academic. After the suspension has ended, the student may be eligible to reapply to the same program of study or to another SAIT program or course(s) and to have the student's full rights and status as a SAIT student restored. However, the student is not guaranteed to be offered a place in the same or another program, as this depends on space available in that program.
- The Office of Community Conduct or the Office of the Registrar shall advise international students that suspension will result in the student losing the ability to study at SAIT for the period of time of the suspension and, by extension, the ability to comply with s.220.1(1) of Canada's *Immigration and Refugee Protection Regulation*. This legislation requires international students to be enrolled and to remain enrolled at a designated learning institution until they complete their studies, and to actively pursue their program of studies.

13. Expulsion

- Permanent restriction from accessing any SAIT facilities and/or registering for or attending any SAIT courses, programs, and services.
- The registrar has the authority to order expulsion. A student may appeal this decision to the vice president academic.
- The student's expulsion is permanently recorded on the student's record.
- The Office of the Registrar shall advise international students that expulsion will result in the student permanently losing the ability to study at SAIT and, by extension, the ability to comply with s.220.1(1) of Canada's *Immigration and Refugee Protection Regulation*. This legislation requires international students to be enrolled and to remain enrolled at a designated learning institution until they complete their studies, and to actively pursue their program of studies.

14. Other sanctions and disciplinary measures as appropriate

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